

# THE ANDERSON GROUP OF COMPANIES

## GROUP HEALTH AND SAFETY POLICY STATEMENT

The Anderson Group of Companies recognises the importance of providing safe and environmentally healthy working conditions and practices and fully accepts its legal responsibilities as an employer in meeting duties imposed upon it by the Health and Safety at Work, etc., Act, 1974.

The maintenance of a safe and healthy working environment is one of the Company's prime objectives. It seeks to ensure that the conditions in which employees work are as safe and healthy as it is possible to make them and that members of the Public are not harmed by, or through, any of the activities the Company may engage in.

Management, supervisory and other personnel have been appointed with overall responsibility for health and safety at work and for the implementation of this Policy. They will be expected to set a good example at all times.

The responsibility for safety lies with everyone – IT CANNOT BE DELEGATED. Only by constant care and vigilance on the part of every employee can we ensure the health and safety of those for whom we are responsible and ourselves.

The Management is committed to a continuing policy of providing a safe working environment for all its employees. In achieving this, it intends to:

1. Ensure that health, safety and welfare is an integral part of management responsibility at all levels and on all sites.
2. Provide equipment, materials and institute arrangements and procedures and systems of work that are safe and free from risks to health.
3. Provide adequate information, instructions and training for employees, together with proper management and supervision in order to ensure the effective implementation of the health and safety, environmental and waste management policies of the Company.
4. Stimulate management and staff awareness and encourage an on-going interest in health and safety matters.
5. Provide all necessary personal protective equipment and any other relevant safety devices and ensure that they are used in the correct manner.
6. To ensure that Contractors and Sub-contractors are made aware of, and abide by, the Health and Safety Policy of The Anderson Group of Companies.
7. Ensure all accidents resulting in personal injury and other dangerous occurrences are properly investigated with a view to making recommendations to prevent a recurrence.

**Every employee has a legal responsibility to take reasonable care of his or her health and safety and to ensure that their acts or omissions do not endanger the well being of their colleagues and others.**

More specifically, all employees must:

1. Conform to Company rules and procedures regarding safe working and also follow the environmental policies and procedures of client companies, where applicable.
2. Take steps to establish safe operating procedures and instructions that apply in the Company's and the client's workplace and use correct methods of work as laid down.
3. Report any unsafe conditions and procedures.
4. Report all injuries and assist in the investigations of any accidents, if required.
5. Wear and make full use of all protective clothing and equipment as issued.

The co-operation and commitment of everyone is essential in order to establish and maintain effective standards of health and safety.

*Signed:*

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M. Anderson,  
Managing Director

Reviewed October 2003